Hello...

At our Council meeting on January 28, we will be asking the MOBIUS Council to approve the ***MOBIUS Strategic Plan 2005-2008***. This will include the Mission, Guiding Principles, and Areas of Strategic Focus that have been widely disseminated and reviewed. A draft is attached for your information.

We will also begin *phase two*, the discussion of Strategic Initiatives.

In preparation for the December 3rd MOBIUS Executive Committee meeting, all the input we received from the various MOBIUS constituent groups during our information-gathering stage of the planning process was sorted into categories within each area of strategic focus. We wanted to be sure that nothing "fell through the cracks" as we proceeded.

The Executive Committee used this information as our Planning Committee Co-Chair Laura Rein led us through the process of identifying major priorities for us to focus on during the coming years. George arranged these Strategic Initiatives in a grid format that describes actions that have already been taken or are planned and identifies what needs to take place to address the issues.

Your input on the 28th will kick off the second phase of the planning process. I am attaching a copy of the ***Strategic Initiatives*** we developed for you to review, discuss, and make recommendations for refinement. You will note that the "Fine-tuning" items have their own grid as we felt that most of these items should be addressed as soon as possible. Please be prepared to discuss these items at the Council meeting and to share this information freely with your staff.

Over the next few weeks we will again saturate the discussion lists with this information for general review and discussion as we did for phase one. I would like to receive any comments, suggestions, or recommendations by ***February 25*** so that the Executive Committee can consider the document for approval at the March Executive Committee meeting.

As we quoted from one of the Retreat participants at the beginning of this process, we "can do anything but we can't do everything." We want to make sure that we do those things that will have the greatest impact on our public.

Thank you again for your continued participation in planning for MOBIUS' future.

Linda